



CINTAS CORPORATION
6800 CINTAS BOULEVARD
P.O. BOX 625737
CINCINNATI, OH 45262-5737
ATTN: LEISHA SMITH



**SCAN TO
VIEW MATERIALS & VOTE**



VOTE BY INTERNET

Before The Meeting - Go to www.proxyvote.com or scan the QR Barcode above

Use the Internet to transmit your voting instructions and for electronic delivery of information. Vote by 11:59 p.m. Eastern Time on October 28, 2024 for shares held directly and by 11:59 p.m. Eastern Time on October 24, 2024 for shares held in a Plan. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

During The Meeting - Go to www.virtualshareholdermeeting.com/CTAS2024

You may attend the meeting via the Internet and vote during the meeting. Have the information that is printed in the box marked by the arrow available and follow the instructions.

VOTE BY PHONE - 1-800-690-6903

Use any touch-tone telephone to transmit your voting instructions. Vote by 11:59 p.m. Eastern Time on October 28, 2024 for shares held directly and by 11:59 p.m. Eastern Time on October 24, 2024 for shares held in a Plan. Have your proxy card in hand when you call and then follow the instructions.

VOTE BY MAIL

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

V56171-P15119

KEEP THIS PORTION FOR YOUR RECORDS
DETACH AND RETURN THIS PORTION ONLY

THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.

CINTAS CORPORATION

The Board of Directors recommends you vote FOR each of the following nominees:

- | | For | Against | Abstain |
|---------------------------|--------------------------|--------------------------|--------------------------|
| 1. Election of Directors | | | |
| 1a. Melanie W. Barstad | ☐ | ☐ | ☐ |
| 1b. Beverly K. Carmichael | ☐ | ☐ | ☐ |
| 1c. Karen L. Carnahan | ☐ | ☐ | ☐ |
| 1d. Robert E. Coletti | ☐ | ☐ | ☐ |
| 1e. Scott D. Farmer | ☐ | ☐ | ☐ |
| 1f. Martin Mucci | ☐ | ☐ | ☐ |
| 1g. Joseph Scaminace | ☐ | ☐ | ☐ |
| 1h. Todd M. Schneider | ☐ | ☐ | ☐ |
| 1i. Ronald W. Tysoe | ☐ | ☐ | ☐ |

The Board of Directors recommends you vote FOR the following proposals:

- | | For | Against | Abstain |
|---|--------------------------|--------------------------|--------------------------|
| 2. To approve, on an advisory basis, named executive officer compensation. | ☐ | ☐ | ☐ |
| 3. To approve the Cintas Corporation 2016 Amended and Restated Equity and Incentive Compensation Plan. | ☐ | ☐ | ☐ |
| 4. To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2025. | ☐ | ☐ | ☐ |

The Board of Directors recommends you vote AGAINST the following proposals:

- | | For | Against | Abstain |
|--|--------------------------|--------------------------|--------------------------|
| 5. A shareholder proposal regarding disclosure of key diversity and inclusion metrics, if properly presented at the meeting. | ☐ | ☐ | ☐ |
| 6. A shareholder proposal regarding disclosure of managing climate risk through science-based targets and transition planning, if properly presented at the meeting. | ☐ | ☐ | ☐ |
| 7. A shareholder proposal regarding political disclosure, if properly presented at the meeting. | ☐ | ☐ | ☐ |

NOTE: Such other business as may properly come before the meeting or any adjournment or postponement thereof.

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name by authorized officer.

Signature [PLEASE SIGN WITHIN BOX]	Date

Signature (Joint Owners)	Date

NOTICE OF VIRTUAL ANNUAL MEETING OF SHAREHOLDERS

TUESDAY, OCTOBER 29, 2024 AT 1:30 P.M., EDT

Access to this year's virtual Annual Meeting of Shareholders will be available at www.virtualshareholdermeeting.com/CTAS2024. A replay of the Annual Meeting of Shareholders will be available for one year.

Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Shareholders to Be Held on October 29, 2024:

The Notice of Annual Meeting, the Proxy Statement and the Company's 2024 Annual Report are available at www.proxyvote.com.

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CINTAS CORPORATION

PROXY SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS

The undersigned hereby appoints SCOTT D. FARMER, TODD M. SCHNEIDER and J. MICHAEL HANSEN, and each or any of them, each with full power of substitution, as proxies to represent and vote at the Virtual Annual Meeting of Shareholders of Cintas Corporation (the "Company") to be held virtually at www.virtualshareholdermeeting.com/CTAS2024, on Tuesday, October 29, 2024, at 1:30 P.M. (Eastern Daylight Time), and at any postponement or adjournment thereof, hereby revoking any proxies heretofore given, all shares of common stock of the Company which the undersigned would be entitled to vote, as directed on the reverse side, and, in their discretion, upon such other matters as may properly come before the meeting or any postponement or adjournment thereof.

This proxy, when properly executed, will be voted in the manner directed herein. If no such direction is made, this proxy will be voted in accordance with the Board of Directors' recommendations.

Continued and to be signed on reverse side