Form **8937**
(December 2017)
Department of the Treasury
Internal Revenue Service

Report of Organizational Actions Affecting Basis of Securities

▶ See separate instructions.

OMB No. 1545-0123

Part I Reporting Issuer

1 Issuer's name Cintas Corporation and Subsidiaries			2 Issuer's employer identification number (EIN) 31-1188630
3 Name of contact for additional information Investor Relations	4 Telephone No. of contact 513-459-1200		5 Email address of contact mattingleyj@cintas.com
6 Number and street (or P.O. box if mail is not delivered to street address) of contact 6800 Cintas Boulevard			7 City, town, or post office, state, and ZIP code of contact Mason, Ohio 45040
8 Date of action September 12, 2024	9 Classification and description 4-for-1 Common Stock Split		
10 CUSIP number 172908105	11 Serial number(s)	12 Ticker symbol CTAS	13 Account number(s)

Part II Organizational Action Attach additional statements if needed. See back of form for additional questions.

14 Describe the organizational action and, if applicable, the date of the action or the date against which shareholders' ownership is measured for the action ▶

On May 2, 2024, Cintas announced that its Board of Directors approved a 4-for-1 stock split of the Corporation's common shares. Each shareholder of record at the close of business on the record date received three additional shares of common stock for each share held. The record date of the stock split was September 11, 2024, with the new shares distributed after market close on September 12, 2024.

15 Describe the quantitative effect of the organizational action on the basis of the security in the hands of a U.S. taxpayer as an adjustment per share or as a percentage of old basis ▶

As a result of the 4-for-1 stock split, shareholders received three additional shares for each share owned. In accordance with Internal Revenue Code Section 307(a), each shareholder is required to allocate the aggregate tax basis in his or her shares held immediately prior to the 4-for-1 stock split among shares of stock held immediately after the 4-for-1 stock split. As a result, the number of shares held by each shareholder was multiplied by four, but each shareholder's total basis and proportionate interest in the Company remained the same.

16 Describe the calculation of the change in basis and the data that supports the calculation, such as the market values of securities and the valuation dates ▶ ***We caution that this is not tax advice and is provided only as guidance. Investors should consult their tax advisor.

A shareholder will divide their basis in each old share by four to determine the basis, after the split, in that share and the three additional new shares distributed after the stock split.

The record date for the split was September 11, 2024, and the distribution date was the close of business on September 12, 2024. The data that supports this calculation is each shareholders' basis immediately before the distribution and the number of shares issued in the distribution.

Part II **Organizational Action** *(continued)*

17 List the applicable Internal Revenue Code section(s) and subsection(s) upon which the tax treatment is based ▶

The applicable Internal Revenue Code sections upon which the tax treatment is based are IRC Section 305(a) and 307(a). Under IRC Section 305(a), the distribution is not taxable to shareholders. Under IRC Section 307(a), each shareholder's basis in his or her old stock must be allocated between the old stock and the new stock that was distributed in the stock split.

18 Can any resulting loss be recognized? ▶

For Federal U.S. income tax purposes, no loss will be recognized by stockholders in connection with the 4-for-1 stock split.

The laws of jurisdictions other than the United States may impose income taxes on the receipt of additional shares. As such, investors should consult their tax advisor with respect to the potential tax consequences in light of their individual circumstances.

19 Provide any other information necessary to implement the adjustment, such as the reportable tax year ▶

The reportable tax year is 2024 for stockholders reporting taxable income on a calendar year basis.

For stockholders reporting taxable income on a basis other than calendar year, the reportable year is the stockholder's tax year that includes September 12, 2024.

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature ▶ Sowmya Aggarwal Date ▶ 9/13/2024

Print your name ▶ SOWMYA AGGARWAL Title ▶ VP - TAXATION

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Firm's name ▶			Firm's EIN ▶	
Firm's address ▶			Phone no.	

Send Form 8937 (including accompanying statements) to: Department of the Treasury, Internal Revenue Service, Ogden, UT 84201-0054